

Mone Brothers Group of Companies

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of the Mone Brothers to fully uphold the commitments laid down in the Mone Bros Health and Safety Policy Document. This policy applies to all the Mone Brothers companies including Mone Brothers Group Ltd, Mone Brothers Ltd, Mone Brothers Excavations Ltd, Mone Brothers Civil Engineering Ltd and Mone Brothers Properties Ltd.

We recognise that the health, safety, welfare and well-being of all our employees, contractors, neighbours, and visitors to any of our sites or offices is of paramount importance. We seek to continually improve our safety performance and reduce both the number and frequency of accidents, whilst remaining committed to our ultimate goal of zero accidents. We aim to comply with all current health and safety legislation relevant to our business and consider it to be our minimum standard.

It is our intention to achieve and maintain the above goals by the provision of a health and safety management system that ensures: -

- The provision and maintenance of plant, equipment and systems of work that are safe and without risks to health.
- That suitable arrangements are made so that all articles, materials and substances are used, handled, stored and transported in such a way that they do not present a risk to health and safety.
- That all employees are provided with sufficient information, instruction, training, support and supervision to enable them to work without risks to their own health, safety and well-being and that of their colleagues.
- That all places of work under our control, including offices, and means of access and egress, are fit for purpose and maintained in a clean and tidy condition that does not present a risk to health and safety.
- The provision and maintenance of a working environment that is safe and without risks to health and well-being, which includes adequate welfare arrangements and facilities.

This statement of policy complements the Mone Bros Health and Safety Policy and is not a replacement. The Mone Bros Board of Directors delegates the responsibility for health, safety and wellbeing for our sites and offices to myself, nevertheless health, safety, welfare and well-being must always be a primary responsibility of all employees.

We give our commitment to ensuring that health and safety is an integral part of Mone Bros as well as promoting best practices in order to manage operational risk and to continually improve our health and safety performance.

Further support and guidance can be found within the Employee Handbook.

Signed On The Behalf Of The Mone Bros Group:

Michael Coleman

May 2024

Managing Director