

MONE BROS

RECYCLING | QUARRYING | EARTHWORKS | RESTORATION

Sustainability Policy

This policy is made on behalf of all the Mone Brothers companies including Mone Brothers Group Ltd, Mone Brothers Ltd, Mone Brothers Excavation Ltd, Mone Brothers Civil Engineering Ltd and Mone Brothers Properties Ltd.

Mone Brothers are committed to sustainable solutions for our customers and our communities by working safely, understanding their needs, developing our people, being innovative and applying intelligent engineering solutions. We understand the importance of achieving sustainable development, to balance the needs of our business with those of our stakeholders, to be a visionary not just for tomorrow, but for the future. This policy establishes the framework through which we will achieve this, monitor our performance, and deliver growth.

We will ensure that our business will positively impact on people, nature and the climate.

Environment

- **Environmental protection**

We will work responsibly to minimise the impact of our operations on all aspects of the environment, preventing pollution to protect natural habitats and biodiversity. Legal compliance will be our minimum operating standard; developing and applying best practice to further minimise risk and environmental impact.

- **Efficient use of resources**

We are committed to achieving sustainable consumption and production by maximising resource efficiency and reducing/recycling waste, embracing the principles of the waste hierarchy as well as the circular economy.

- **Energy and climate change**

We will continue to improve energy efficiency and reduce our greenhouse gas emissions. We will work with our customers to understand the impact of climate change and provide innovative and intelligent solutions to help them adapt.

Society

- **Health and safety**

Mone Bros are committed to occupational health and safety; the safety and wellbeing of our people and the communities in which we work is our responsibility and our number one priority, whilst achieving compliance with applicable legislation.

- **Investment in people**

We are committed to nurturing the talent of our employees through training and career development, to encourage internal progression and operate fairly, promoting equality and diversity within our business.

- **Social responsibility**

We will manage our business in a responsible and ethical manner, promoting a culture of social responsibility throughout our organisation to build effective, open relationships with the communities in which we operate.

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Economy

- **Supply chain management**

We are committed to developing effective relationships with our supply chain enabling us to achieve best value and reduce the environmental footprint of the goods and services we consume through responsible sourcing.

- **Customers**

We will focus on our customers' needs to meet or exceed their expectations, delivering our services safely and efficiently with both pride and passion. We will build open and honest partnerships which allow us to continually innovate and improve the service we provide.

- **Business performance**

We will monitor performance and improve the efficiency of our business processes enabling us to operate profitably and achieve sustainable growth for the benefit of our owners, employees, customers, the community and all stakeholders.

Mone Bros recognise that through collaboratively working with our Customers and Supply Chain Partners and thinking sustainably we can contribute, support and learn from each other to successfully deliver a sustainable future.

We recognise that we work with different Customers who have different requirements and challenges, and we will be ready for that; we will think global, act local.

Signed on Behalf of the Mone Bros Group:

Michael Coleman
Managing Director

January 2024